

RESILIENCE

THROUGH UNCERTAINTY

1

Invest in People

- Insulate against burnout with healthy relationships
- Support staff through transitions
- Practice empathy when barriers emerge

2

Build for the Future

- Invest in professional development
- Make decisions collaboratively for sustainable progress
- Use technology to complement human infrastructure

3

Plan for Partners

- Welcome new professionals with mentorship
- Promote collaboration through whole planning processes
- Provide pathways for philanthropic support